### January 2024



## Employee Spotlight



Melanie Lloyd, a dedicated professional with an impressive 18-year tenure at Gateways, initially faced a setback in her journey. Upon her initial application, she did not receive an immediate callback, leading to moments of uncertainty about the suitability of the job. However, resilient and determined, Melanie reapplied and was eventually hired.

Upon commencing her role at Gateways, Melanie discovered a profound sense of purpose in positively impacting the lives of the individuals under her care. Her diverse experiences, including working in ICF homes with total care individuals, not only honed her work ethics but also fostered meaningful connections with those relying on her support. Melanie familiarized herself with the rules and regulations, equipping her for success in various departments within the agency.

Having ventured into the Day Program at Gateways Industries, where she facilitated the development of work skills for individuals to earn their own income, Melanie eventually returned to the group homes for a more intimate setting. home and community activities have significantly enhanced the well-being of the individuals she serves.

01/03

## Top News Launching the TEAM TALK

#### Monthly Employee Newsletter

YEARS

1972-2022

Welcome to our employee newsletter! This is the place where we share our stories, celebrate our wins, and keep you up-to-date on everything happening in our community. From the latest company news to upcoming events, we're here to help you stay informed and connected. So sit back, relax, and let's dive in.

Currently thriving in the Waiver Services Department, she appreciates the focus on independent living and says it feels like "Family." Melanie's creative initiatives in both home and community activities have significantly enhanced the well-being of the individuals she serves.

Melanie had an uncle who had special needs which somewhat lead her to work in this field. Melanie's personal connection to the special needs community deepened when her son was born and was diagnosed with autism. Gateways, instrumental in shaping her professional life, also prepared her to navigate the challenges of raising a child with special needs. Through the years, she discovered valuable resources to support both herself and her son.

Despite reservations initially, Melanie made the decision to transition her son into shared living, a move that proved transformative for him. Observing his flourishing independence, she acknowledges this positive change as impactful in both their lives. Melanie expresses profound gratitude for Gateways, emphasizing her unwavering commitment to the job that has enriched her life in immeasurable ways.



## **Birthdays!**

- 1/1 Jazmine Parker
- 1/2 Mary Moss, Maria Meadors, Tania Hunter
- 1/3 Addie Faison
- 1/4 Carlos Rodriguez, Eloise Suggs
- 1/6 Selina Williams
- 1/9 Nia Attaway, Nena Bivens, Natasha Wayne
- 1/10 Marcia Biddle, Brandy Walsh
- 1/13 Alicia Patterson
- 1/14 Jamee Robertson
- 1/15 Stephanie Brown
- 1/17 Latika Maxwell, Reshauna Telfair
- 1/19 Brenda Greer
- 1/22 Jewel Hill
- 1/23 Deanna Pesa
- 1/25 Diana Newman
- 1/26 Deane Eldridge
- 1/27 Nicole Washington
- 1/28 Jessica Cleveland
- 1/29 Jennifer Drummond, Robert Cutlip, Deborah Amendolea

# ≥welcome €

## Our November New Hires:

Kevin Stokes Tionna Kemp-Tisdale Shawanna Jones

# **Anniversaries!**

1 year Angel Williams, Carlos Rodriguez, Ida Santiago, Kiara Dalton, Chelsea Davis, Roseann Phillips, Ruth Redding, Dawnanne Hosch, Selina Williams 2 years Alexis Bell, Kaliyah Felder, Tina Mallory 3 years Benjamin Suarez, Michelle Triplett, **Heather Jones** 4 years Luz E Santiago Timberlake, Benjamin Soto, Monica Traylor 5 years Teletha Scott, Martha Frazier, Daniel Kolenick, Malayiia Mann, Shonzora Dubose, India Rogers 6 years Matthew Johnson, Erin Spencer, Loretta Glover 7 years Jewel Hill 8 years Lawanda Spain 9 years Cynthia Ferry 11 years Marissa Dotson 14 years Jodi Miller 15 years Shirley Queener 16 years **Courtney Green** 17 years **Keith Prestley** 29 years

Brandee Beck, Nancy Parker, Everett Underwood

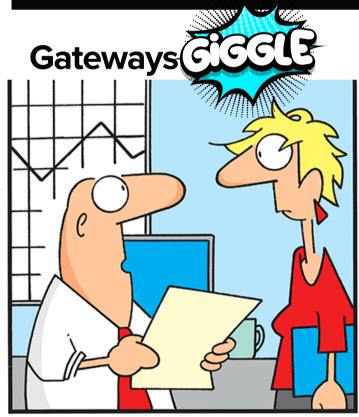
# Upcoming Trainings

Training Dates/Times

#### CPI

January 4th and 11th First Aid/CPR January 5th and 12th Med Recert January 23rd and 25th

Please contact Missy for more info: 330-792-2854 ext. 228



"We're having a big meeting tomorrow to kick off our Employee Wellness Campaign. Who's in charge of bringing the soda and donuts?"



If you have thoughts or suggestions, we want to hear them! Please email or call HR at gateways@gatewaystbl.com or 330-792-2854 ext. 237

03/03



The best way to find yourself is to lose yourself in the service of others." - Mahatma Gandhi

## Upcoming

## Holidays/Events

1/1 New Years Day1/15 Martin Luther King Jr Day



Unwind from the Grind: Self-Care Tips



Take a few deep breaths and stretch out! Even just a few minutes of stretching can help you feel relaxed and rejuvenated.

Stay tuned for next month's issue where we may reveal **Gateways New Look** 



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