

TEAM TALK



Employee Spotlight



Melanie Lloyd, a dedicated professional with an impressive 18-year tenure at Gateways, initially faced a setback in her journey. Upon her initial application, she did not receive an immediate callback, leading to moments of uncertainty about the suitability of the job. However, resilient and determined, Melanie reapplied and was eventually hired.

Upon commencing her role at Gateways, Melanie discovered a profound sense of purpose in positively impacting the lives of the individuals under her care. Her diverse experiences, including working in ICF homes with total care individuals, not only honed her work ethics but also fostered meaningful connections with those relying on her support. Melanie familiarized herself with the rules and regulations, equipping her for success in various departments within the agency.

Having ventured into the Day Program at Gateways Industries, where she facilitated the development of work skills for individuals to earn their own income, Melanie eventually returned to the group homes for a more intimate setting. Home and community activities have significantly enhanced the well-being of the individuals she serves.

Top News

Launching the TEAM TALK Monthly Employee Newsletter

Welcome to our employee newsletter! This is the place where we share our stories, celebrate our wins, and keep you up-to-date on everything happening in our community. From the latest company news to upcoming events, we're here to help you stay informed and connected. So sit back, relax, and let's dive in.

Currently thriving in the Waiver Services Department, she appreciates the focus on independent living and says it feels like "Family." Melanie's creative initiatives in both home and community activities have significantly enhanced the well-being of the individuals she serves.

Melanie had an uncle who had special needs which somewhat led her to work in this field. Melanie's personal connection to the special needs community deepened when her son was born and was diagnosed with autism. Gateways, instrumental in shaping her professional life, also prepared her to navigate the challenges of raising a child with special needs. Through the years, she discovered valuable resources to support both herself and her son.

Despite reservations initially, Melanie made the decision to transition her son into shared living, a move that proved transformative for him. Observing his flourishing independence, she acknowledges this positive change as impactful in both their lives. Melanie expresses profound gratitude for Gateways, emphasizing her unwavering commitment to the job that has enriched her life in immeasurable ways.



Birthdays!

- 1/1 - Jazmine Parker
- 1/2 - Mary Moss, Maria Meadors, Tania Hunter
- 1/3 - Addie Faison
- 1/4 - Carlos Rodriguez, Eloise Suggs
- 1/6 - Selina Williams
- 1/9 - Nia Attaway, Nena Bivens, Natasha Wayne
- 1/10 - Marcia Biddle, Brandy Walsh
- 1/13 - Alicia Patterson
- 1/14 - Jamee Robertson
- 1/15 - Stephanie Brown
- 1/17 - Latika Maxwell, Reshauna Telfair
- 1/19 - Brenda Greer
- 1/22 - Jewel Hill
- 1/23 - Deanna Pesa
- 1/25 - Diana Newman
- 1/26 - Deane Eldridge
- 1/27 - Nicole Washington
- 1/28 - Jessica Cleveland
- 1/29 - Jennifer Drummond, Robert Cutlip, Deborah Amendolea

≡ Welcome ≡

Our November New Hires:

Kevin Stokes
Tionna Kemp-Tisdale
Shawanna Jones

Anniversaries!

1 year

Angel Williams, Carlos Rodriguez, Ida Santiago, Kiara Dalton, Chelsea Davis, Roseann Phillips, Ruth Redding, Dawnanne Hosch, Selina Williams

2 years

Alexis Bell, Kaliyah Felder, Tina Mallory

3 years

Benjamin Suarez, Michelle Triplett, Heather Jones

4 years

Luz E Santiago Timberlake, Benjamin Soto, Monica Traylor

5 years

Teletha Scott, Martha Frazier, Daniel Kolenick, Malayiia Mann, Shonzora

Dubose, India Rogers

6 years

Matthew Johnson, Erin Spencer, Loretta Glover

7 years

Jewel Hill

8 years

Lawanda Spain

9 years

Cynthia Ferry

11 years

Marissa Dotson

14 years

Jodi Miller

15 years

Shirley Queener

16 years

Courtney Green

17 years

Keith Prestley

29 years

Brandee Beck, Nancy Parker, Everett Underwood

Upcoming Trainings

Training Dates/Times

CPI

January 4th and 11th

First Aid/CPR

January 5th and 12th

Med Recert

January 23rd and 25th

Please contact Missy for more info:
330-792-2854 ext. 228

TRAINING

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SUCCESS

The best way to find yourself is to lose yourself in the service of others." - Mahatma Gandhi

Gateways GIGGLE



"We're having a big meeting tomorrow to kick off our Employee Wellness Campaign. Who's in charge of bringing the soda and donuts?"



YOUR OPINION

MATTERS

If you have thoughts or suggestions, we want to hear them! Please email or call HR at gateways@gatewaystbl.com or 330-792-2854 ext. 237

Upcoming

Holidays/Events

1/1 New Years Day

1/15 Martin Luther King Jr Day

I HAVE A DREAM

HAPPY new YEAR

Unwind from the Grind:

Self-Care Tips



Take a few deep breaths and stretch out! Even just a few minutes of stretching can help you feel relaxed and rejuvenated.

Stay tuned for next month's issue where we may reveal

Gateways New Look



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